



ČESKÝ VESLAŘSKÝ SVAZ

Zátokova 100/2, 160 17 Praha 6-Břevnov, Česká republika

The Board of the Czech Rowing Association announces a call for applications for the position of **Manager of the Czech Rowing Team/Head Coach of Senior Rowing Team**

The main purpose of the work:

- Managing activities of the Czech National Rowing Team, ensuring optimal conditions for coaches and rowers in order to achieve success at the European Championships, World Championships, Olympic Games.
- Coordination of the activities of top athletes centres and the Czech Rowing Association (ČVS)
- Setting up a system of management and control of national team activities
- Development of rowing in the seniors A category.
- Coordination of activities with U23 head coach

Key Responsibilities:

- Leads and motivates a team of seniors A national coaches; Together with them, helps coordinate and motivate the national team, including setting performance and personal goals where:
 - i. Goals for the national coaches: the head coach sets long-term and short-term goals for the national coaches together with the national coaches and to this point, the head coach moderates/facilitates the necessary discussion with the national coaches.
 - ii. Goals for the national team athletes: the head coach facilitates discussion to set long and short term goals between national team coaches and national team rowers, including negotiation of the related necessary support from the top athletes centres and the ČVS;
- Ensures and promotes effective communication with national team coaches and athletes and fosters a creative, trusting and collaborative atmosphere. Supports collaboration between national coaches.
- Properly monitors and evaluates the training process of the national team athletes / national team adepts and testing of the senior A category.
- Encourages sharing of experiences across resorts and across national coaches.
- Creation of conditions for professional work of the national coaches of the senior A category, including cooperation with the necessary experts (telemetry, nutrition, fitness training, etc.).
- Responsibility for the organization and budget of events under the umbrella of the ČVS.



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- Plans and organizes TC (training camp of the national team), services within the framework of TC, regattas, ERCH, WRCH, OG, regeneration, etc., including the provision of documents for the preparation of budgets, preparation of documents for orders and documents for the settlement of events.
- Submitting regular reports with training metrics, results and necessary data.
- The head coach participates in the development of the national team concept and ensures the cooperation of national team coaches and external collaborators.
- Ensuring the transfer of knowledge between national coaches from other sports and from abroad.

Requirements and skills:

1. willingness to learn
2. communication skills, negotiation skills
3. resistance to stressful situations, objective decision-making in all situations
4. criminal record
5. communication in english. English language at the level of independent communication when performing the function of a team leader at international events. Other languages an advantage.
6. completed university education, min. bachelor's degree
7. professional coaching education A license in rowing
8. working in Word, Excel, PowerPoint
9. driving licence B+E, C+E an advantage
10. previous coaching experience in rowing

In addition to a brief CV, the inquiry procedure includes written material describing the candidate's idea of management and the concept of working with national team (try to focus on the supporting ideas). The material will serve as a basis for the candidate's presentation in the oral/online interview.

For inspiration, here are some points that the material could contain:

- the mission and objectives of the role of the National Team Manager
- how to achieve the objectives
- what style of work the candidate prefers - coaching or managerial
- what is the applicant's idea of:
 - cooperation with the management of the ČVŠ and with sports resorts (Dukla, OLYMP...)
 - working with talented young athletes



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- a management system towards coaches and athletes
- financial remuneration
- additional material equipment for work
- other important and inspiring ideas
- try to outline a SWOT analysis (internal analysis: strengths, weaknesses; external analysis: opportunities and threats) of the Czech rowing team, what it shows and what you would recommend to do - describe in more detail including timing.

Administration:

Deadline for applications: 1 October 2023.

Address electronically to: info@veslo.cz.

Oral/online interviews with candidates will be held the week of 2 October 2023.

The contract with the selected candidate is planned for the period until the next OG (2028). Starting 10/2023.

The ČVS Board reserves the right not to select any of the applicants. All personal data of the applicants will be used only for the purpose of the inquiry procedure.